

LOCAL I-S NEWS

for department store workers

VOL. 2, NO. 2

SEPTEMBER 1, 1950

1-S SET TO CHALLENGE "UNFAIR" AFL PRACTICES AT L-B

Unfair Labor Acts Charged Against AFL and Company

Local I-S lost its first department store organizing campaign outside the Macy chain when it bowed to the combined forces of Local 1115E, AFL and Ludwig Baumann management by a vote of 99 to 128. The setback was attributed by all who worked in the campaign to the steady stream of threats and menacing rumors inspired by both the AFL and management.

Dance Date Changed To Saturday Oct. 14

Plans for the gay, informal, Local I-S Welfare Fund Dance went into an even merrier whirl when word was flashed to Dance Committee Chairman Tony Puca that the Hotel Commodore Grand Ballroom would be ours on Saturday evening, October 14th.

The Committee Chairman said, "we had been trying and trying to get that Saturday night date. This change is a wonderful break. We are sure that every member will be only too anxious to spend at least part of that Saturday evening with us. And judging from the program we've got lined up the part spent with us will be the best part of the evening, no matter what else a person may plan to do."

Hundreds of Union members have already pledged to buy a pair of tickets just as soon as they get their retroactive pay on September 13th and the Dance Committee reports that, "more pledges are coming in every single day." Tickets are priced at \$1.50, tax included, and all proceeds will go to the Local I-S Welfare Fund for aid to sick and needy union members.

The six month old campaign, which reached its climax on August 24th, was quietly but bitterly fought. The AFL Union, entrenched for fourteen years, joined hands with the company in a series of vicious moves which intimidated and discouraged many workers who had already made known their preference for Local I-S.

The AFL countered I-S facts with virulent anti-Semitism and red-baiting. At no time did they attempt to defend themselves against the repeated charges of sellouts and deals hurled at them by their former members.

Despite the fact that the workers at Ludwig Baumann have received less than a total of \$5.50 in wage increases since 1942 and although the AFL has made no effort to win real job security for them, fear proved to be an effective weapon, even in the privacy of the voting booth.

Just three days before the votes were cast President Sam Kovenetsky called a special meeting of all I-S Shop Stewards. After hearing a report on the cooperation being given the AFL by management the stewards voted to go in a body to

(Continued on page 2)



Crustfallen Ludwig Baumann workers and I-S leaders listen to the verdict: I-S outpointed by AFL-management combination. Spirits lifted as I-S and workers pledged "We have lost a battle, but we will win the war!"

1-S Stewards To Meet Sept. 26 At Third All-Day Conference

The leaders of Local I-S, spurred on by our Union's setback at Ludwig Baumann and recognizing the urgent need for still tighter organization in defense of our gains, has called all the Union's Shop Stewards to an all-day conference at the Hotel Martini-que on Tuesday, September 26.

On two previous occasions more than 90% of the Stewards responded to the call and turned out to discuss urgent matters facing their Union.

Commenting on the coming conference, President Sam Kovenetsky said, "to be elected a Shop Steward is an honor, but it is not an honorary position. An effective Steward has to work for the good of his entire department. He cannot sit back and wait until he chooses to act, but must be constantly on his toes. Every problem, every grievance, is the direct concern of the Steward."

"We have more active Stewards now than we have had at any time in our existence. The Stewards are proving in their day-to-day work that they understand the importance of seeing that the company abides by the terms of our contract."

"Because the Stewards have been doing an excellent job, I am sure that they will all understand the value of the coming conference and will unhesitatingly give their day off to their Union."

Steward Classes Help

Close to 50% of the Local's active Shop Stewards have completed courses in Grievance Procedures which were sponsored by the Un-

ion and conducted by the Cornell University Extension School. Many of the department leaders who completed the eight week lecture and discussion series give this formal training credit for much of the poise and confidence they have when presenting problems to management. A typical steward said, "Sure I knew I had a strong Un-

(Continued on page 4)

Campaign Highlights

Early in 1950 a small group of men walked into the Local I-S office. They said they were from Ludwig Baumann and asked to speak with President Kovenetsky.

The story they told would have made any decent, honest worker burn with anger. They told of fixed elections where opposition candidates weren't tolerated and critics were threatened. They told of being sold out by their AFL international union and stabbed by their local's leaders. They told how the men and women in the store desperately wanted to break away from the AFL and join a union they knew would speak and fight for them.

I-S Became Advisor

President Kovenetsky told the group that he was opposed to raiding. He said that if the group itself went back into the store and organized a breakaway he would help with advice alone until such time as it became clear that the majority shared the sentiments of the new leaders.

(Continued on page 4)

NEW! OFFICIAL LOCAL I-S EMBLEM

Every Union member should own and wear one of these smartly designed lapel pins in blue and gold. Emblems come with either safety catch bar pin or screw back.

LET THE WORLD KNOW YOU BELONG TO LOCAL I-S. BUY YOUR EMBLEM TODAY — ONLY 70 CENTS AT THE UNION OFFICE

Credit Union Booms As Deposits Pour In

Members of Local I-S deposited more than \$1500 in the Local I-S Credit Union during the first four days following its formal opening.

The Credit Union opened for business by selling President Kovenetsky 60 shares in the name of Local I-S. Right behind the Union's President stood Joseph Goldberg of Receiving. Brother Goldberg said, "There's no point to leaving what savings I have in a commercial bank when I can help build my own credit union. It's also great to know that we have a place to come to if we need financial help and know that our needs will be regarded with sympathy."

Application cards for membership in the Local I-S Credit Union may be obtained at the Union office. Members who wish to borrow from the Credit Union can get the necessary forms at the Union office. The Credit Committee meets every Monday evening to review all applications for loans.

Stewards—Members Fight And Win Many Daily Grievances

Typical of the recent grievances which have arisen and been solved by the ever-alert, hard hitting trouble shooters of Local I-S are:

Shop Stewards Teresa Heritage and Henrietta Kokoszynski lodged strong protest against the transfer of two 2nd Floor contingents to lower paying jobs and their replacement by newly hired workers. Their fight won reinstatement and back pay for both victims of the company's violation of the contract.

The women of 12 Department after a long fight against being compelled to stand eight hours a day on hard concrete floors won rubber pads behind their tables after the Union had called on the Board of Health and used intense pressure to win company action.

Joint Protest Wins

The members of 129 Department all put their signatures on a

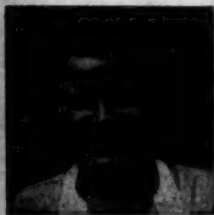
grievance protesting the withdrawal of a salesclerk for the purpose of handling mail orders. In the complaint they charged that as a result of the company's action they were being forced to work harder and faster, that customer service was not up to standard and that they wanted the worker back in a hurry! Joseph Ulto was asked if he wanted to return to selling or remain a clerical. He chose selling and the case was won!

Street Floor 80 Department Shop Steward Dolores Fernandez learned that co-worker Pauline Friedman had been denied an automatic increase because she was placed on warning due to her attendance record. When the Steward learned that Pauline's record had improved but that she was still being denied her raise she swung into action and demanded that the company come through. The result

(Continued on page 4)

BRANCH STORE NEWS

PARKCHESTER



Georgine Staib

his wife wanted her to have after she was gone. We all thought it was very, very nice . . . Vacation time is drawing to a close, but people are still scurrying to the North, South, East and West. Lillian Branca is heading for Niagara Falls in her new Chevrolet, Elizabeth Hillman will be back in P10 before long . . . and so they come and go. While Samuel Freedman and his wife were vacationing at Lake George he helped rescue two drowning men . . . Agnes Gilmartin will be our newest Grandmother . . . Our newspaper service is so good that Dorothy O'Leary's grandchild was announced before the Stork made delivery, but this time we're betting on the Stork . . . Florence Kukis will go into Fitch Sanatorium on September 5th for necessary surgery . . . We all wish you a successful operation and a speedy recovery, Flo.

WHITE PLAINS

We'll miss young Keith Toucey (Men's Wear) who has enlisted in the Marines. Keith is the son of Store Committee Chairman Jack Toucey . . . Congratulations to Joan Derks, a Shop Steward just made sponsor. Mamie Branch (Housewares) is another Shop Steward who has recently pinned the white carnation on her shoulder . . . There's a lot of unhappiness over the new ruling that no worker may receive his or her pay except between the hours of one and three on Fridays. Part-timers particularly find it difficult to adjust to this new ruling . . . Carl Kurtz, chairman of the Dance Committee for White Plains, says he hopes to greet many Local 1-S members from Herald Square and the other Branch Stores at our Fall Dance, time and place to be announced later . . . We have several problems in the discussion stage, but many of us are still crying the "Job Review Blues." Your reporter alleges that she is being shown "her place" because she "sassed" an ASM, and pronto! — a transfer to the Salt Mines . . . that is the linen department, better known by its nickname because of the war-born panic buying which has hit it . . . We can't neglect to mention that in addition to looking for you at our dance, we'll be down to see you at the big 1-S affair at the Commodore. We can hardly wait!

JAMAICA



Ben Calabrese

kirk when he got THAT RUG JOB, but a little wistful, too . . . Some day, we all feel, it should happen to us! Until there are enough \$10,000 a year jobs for more of us we're looking forward to celebrating with Stan on that first commission check! . . . Memo to everyone: It's a violation of contract when overtime is not evenly rotated in each department. Stewards on their toes have reported to our Store Committee all such violations and your Committee has convinced management that even difficult schedules CAN be changed to avoid anyone getting more than his share. But good union members should themselves refuse to accept overtime when they know it should be given to the next guy! That's part of the real meaning of "Union."

FLATBUSH

Anne Katz of Jr. Debs is leaving for Sunny California and plans to make it her home, while Teddy Weiss (Alterations), Laura Mellen (Sportswear) and Gerry Kochansky (Jr. Debs) are back after a flying trip and a month's holiday in that land of milk and honey (!) . . . Helen Gaffney (Hosiery) was the surprised winner of the \$50 third place prize in the company's executive training contest . . . Mary Salemm (Furniture Adjustment) will say, "I do" on September 9th . . . much happiness, Mary . . . With store manager Aery on vacation we find that most of our grievance work is slowed down, though everyone knows that if anything important comes up it will be handled quickly enough . . . There have been lots of questions asked about our new Local 1-S Credit Union. Interest is running high (that's no joke!) and we are getting set to really do a bang-up job on it here. Beris Gordon (packing), Max Feder (Men's Suits) and Rhea Sabran (Children's Clothing) have been named official collectors for the Credit Union. Just as soon as arrangements have been completed with the Bonding company these three will be able to take your deposits for you. In the meanwhile they are the ones to see about applications for membership. They will also answer any questions you may have.



Rhea Sabran

LETTERS to the EDITOR

The following letters were received by the Local 1-S Health Plan:

I have just returned home from the hospital and I am feeling pretty good. I am trying to get my legs under me again because, as you know, a few weeks in bed takes all the strength from them. Well, I got the best of care and believe me, I needed it. I was certainly surprised when my wife went to pay the bill and she was told that the Health Plan takes care of it. All I can say is God bless the Health Plan and Local 1-S for getting it for us.

Fraternally,
Frank McConnell
Freight Elevators

I want to thank you for the nice check I received today to pay the three month hospital bill from my husband. I really can't say how much I appreciate this big help at a time like that, when only one of us is able to work — and this has been going on for a long time already. So thank you all ever so much from both of us. With best regards, yours sincerely,

Ella Landauer
66 Department

1-S LIBRARY OPENS SOON

Members of Local 1-S will soon have their own sub-station of the New York Public Library at the Union office.

While the collection is being assembled members are urged to indicate their reading preferences and to order special books in which they are interested.

If there is any general type of book or specific title you would like to have in the Local 1-S library write the type or title on a postcard and address it to: Dick Pastor, Education Director, Local 1-S, 125 West 33rd Street, N. Y. 1. Do it now! — The library is scheduled to open toward the end of this month.

Cooper Memorial Begun; Additional \$\$\$ Needed

Work has already been begun on the William Cooper Memorial Hall. The project was undertaken by members of Local 1-S in memory of the late William Cooper, former President of Local 1-S and friend and advisor to many of its members.

Union members had contributed \$1000 of the \$4000 pledged before vacation schedules interfered with the fund drive. President Kovenetsky urged that all members, "give \$1 from their retroactive pay in order to guarantee the success of this worthy effort. The underprivileged children of all races and creeds will benefit from the recreation facilities our money will create. As human beings each of us should clearly see the need for our help and we should give generously."

Give your money to your Shop Steward or bring it to the Union office. Help finish the William Cooper Memorial quickly.

1-S Set To Challenge AFL . . .

(Continued from page 1)

the 35th Street store and give support to the 1-S partisans.

The huge delegation flooded the store. Dumbfounded executives, who at first asked the "customers" to leave, reached for telephones and frantically called for the assistance of their Protection Department and the Police Department. AFL Stewards and company executives pointed out the 1-S representatives who were then subjected to direct threats. Many were "escorted" out of the store and told not to come back!

President Sam Kovenetsky announced that Local 1-S had been keeping a day-by-day record of all offenses committed by both the AFL and the company. He said that the case was being readied for submission to the National Labor Relations Board. Local 1-S will charge Ludwig Baumann and the Retail Clerks with unfair labor practices.

Kovenetsky Praises Aids

President Kovenetsky said, "it is most natural that we should be disappointed in the outcome of this election. We know, however, that

if the Ludwig Baumann workers had been allowed to vote freely that they would have voted 1-S.

"We intend to continue to fight for their right to make a free choice. We will afford them every bit of union and legal protection they need until they are free from the present reign of terror."

"I want to extend my heartfelt thanks to George Gurian, our Local 1-S Director of Organization, to Vice President Elizabeth Hammond, to special organizers Peggy Galvin, Betty Imschweiler, Lillian O'Neil and Morris Telzer and the entire staff of our Union. To the men and women from Ludwig Baumann I can only say this — you knew, and we knew, the AFL's history. We were all aware that we were fighting an unprincipled foe. We never imagined that they could fall as low as they did! The fight is not finished. Though we have lost a battle we will not lose this war."

"We are all proud of the courage you displayed and your real willingness to fight for a better way of life. Local 1-S will never let you down."



Leo Freedberger and Marguerite Nemeuth, leading members of Local 1-S organizing committee at Ludwig Baumann, cast their ballot for real gains and real security. They vowed that they would keep fighting until the company-union AFL was kicked out of the store.

1-S Fight For Victory At L-B Executive Board Backs Continued

Officials of Local 1-S and the entire Executive Board extended thanks and commendation to special organizers, shop stewards and hundreds of volunteers from Parkchester, Jamaica and Herald Square for their outstanding assistance in the Ludwig Baumann organizing drive. Among those receiving special mention were: Morris Telzer, Peggy Galvin, Lillian O'Neil, Mary Edwards Vince Muscato and Frank Milza. Adding his personal vote of thanks to the many who contributed to the first big dent in AFL strength, President Sam Kovenetsky said, "I wish we had more people like those who worked so untiringly in this campaign — we would be sure of a favorable outcome to anything we undertook."

In answer to a request for his personal opinion of the results achieved at Ludwig Baumann to date the President said, "we were all agreed that to challenge the AFL's fourteen years of misleadership was an act worthy of a Union with the best interests of labor at heart. Selfishly speaking, it is in our own interests to aid those workers and help them improve

their wages and working conditions.

"In my estimation," President Kovenetsky continued, "we should be prepared to spend every penny necessary to assure the defeat of so corrupt a 'labor' organization."

Seniority Report

Vice President Elizabeth Hammond reported that the Union had won an important concession from the company by getting agreement that the Union would be notified of all promotions before such changes were announced to the people involved. Miss Hammond said, "in the past the company has attempted to put the Union on a spot by telling a worker he was promoted and then forcing us to set that promotion aside in favor of a more senior and equally well qualified union member. The new arrangement makes it possible for the Union to check seniority lists and to challenge the company's candidate, if need be, without causing hurt and disappointment."

The Board accepted, "with regret," the resignations of Arax Bono, Vera Zeeman and Dorothy (Jerry) de Mauriac.

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LOCAL 1-S NEWS

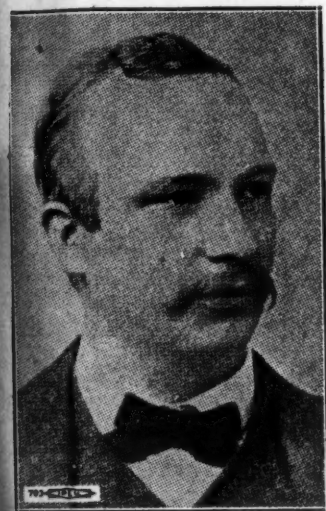
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 Editorial Board
 Dorothy De Mauriac Carl Lutz William Roschak
 Editor: Dick Pastor

Labor Day-1950

Labor Day 1950 marks another anniversary of labor's organized struggle for an improved standard of living and better working conditions. Like all of labor's gains, Labor Day itself was not born without a struggle.

When Peter J. McGuire recommended, in 1882, that "a day be set aside as a festive day for a parade through the streets of New York," the industrialists of that time denounced the idea.

Workers were warned to stay away from the first parade on September 5, 1882. Employers threatened that workers who participated would be fired. But New York labor was unafraid. More than 30,000 bricklayers, freight handlers, typographers, painters, blacksmiths, cigar-makers and others were in the line of march when the parade got under way.



PETER J. MCGUIRE, father of Labor Day.

After reporting that the turnout "appears to have been intended as an expression of supreme dissatisfaction," the New York Herald observed that the demonstration was "applauded loudly by the spectators who thronged sidewalks along the route." The New York Times commented that "many trade unions of this city are led by foreign radicals." That was a charge which McGuire's background made absurd.

Born in New York City in 1852, McGuire was a union man from the age of 15. In 1881 he organized the Brotherhood of Carpenters and Joiners and was named their Secretary-Treasurer. Five years later he helped organize the AFL and was chosen secretary of the first convention.

By 1894 Labor Day had become a national holiday despite strong opposition from the industry-dominated press.

According to the American Architect and Building News in 1882: "Labor Day . . . the very name of which should make every true American blush, ought to be abolished" and instead their should be "a procession of scabs which would contain the best, the most independent and ambitious part of workingmen."

Our Local 1-S is alive and fighting today partly because the generations of American labor which went before us fought back and won. It is sometimes difficult to think of oneself as "making history." Yet every time we raise our organized voice in protest against social or economic injustice we add strength to the voices of other workers throughout the land. When we win a raise we help all workers move forward another step. When we win job security we help contribute to the security of all.

Let us not forget that the holiday excursion or the day of rest we enjoyed at home was won by the militant struggles of trade unionists who went before us. Let us honor them by continuing the fight for the security and the living standards our labor has earned.

MEDICAL PLAN — for the name and address of the doctor nearest you CALL the Union Office — LA 4-9714 or Associated Physicians Medical Group — BU 8-4296 (Night or Day). Complete schedule of fees available upon request.

BLOOD BANK — If you need blood from the Blood Bank CALL Elizabeth Hammond at the Union Office — LA 4-9714.

The Inquiring Photographer

THE QUESTION: What do you think of Macy's Job Review Methods?

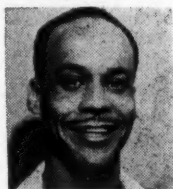
PEGGY GALVIN — P10



Job review methods have generally been fair in my department. Judging only by the very good ratings the people around me get I think they try to bring out the good points. BUT, I've heard lots of criticism from others all through the store. They have been able to show real unfairness. I'm opposed to job reviews on principle and think the entire system should be abolished.

AVION DE LAGARDE — Receiving

I don't think the right methods are used. I feel that supervisors should have some real basis for measuring the general efficiency of a worker. Records should be kept which will aid new executives who come in with no knowledge of the staff. Supervisors should rate on performance and potentialities. The blanket form of just checking items is meaningless and should be removed.



FRANK MILZA — Receiving



I think the methods used are very bad. You don't need job reviews because the boss puts down what he likes, no matter what the worker does. In Receiving we initial the reviews if we think they are fair. If we don't agree we take it up as a grievance. But I think, and so do most of the men and women I know, that job reviews should be eliminated.

LILLIAN O'NEIL — P3

I don't like their methods at all. Some don't get any reviews, others are raked over the coals. The supervisor may simply say, "You're OK" — or even "excellent," but you still don't get a merit increase. I think all raises ought to be automatic. If a worker is good enough to get his automatics there should be some guarantees of raises for length of service. Job reviews should go.



ANTHONY BURNS — 33 Dept.



In my opinion the methods are outmoded and the system entirely wrong. Some of the executives involved in reviewing a worker never even see him on the job. They have no reasonable or intelligent basis on which to form an opinion or pass judgment. I believe that an entirely new rating method must be devised for the protection of the workers and for the information of the company.

CONGRESSMAN DRIPP

BY YOMEN



"And from now on let's tax union treasuries to fight inflation."

Do I Have Cancer?

By the Chief Radiologist, Associated Physician's Medical Group

At the request of Local 1-S, the Associated Physician's Medical Group has established a special Cancer Prevention Clinic which offers Union members a complete physical examination plus such laboratory examinations as fluoroscopic screening of the chest, Papanicolaou smears of the uterus, a blood count and urine analysis for the purpose of detecting unsuspected pre-cancerous and cancerous conditions. All examinations will be carried out by the appropriate specialists. At the insistence of Local 1-S the fee for the entire series of examinations has been held to the nominal sum of \$15 so that all union members may take advantage of this opportunity without undue financial burden.

The aim of this program is to find and cure cancer before the appearance of symptoms. The present cure of cancer depends on discovering it early!

CANCER DETECTION EXAMINATION FORMS ARE AVAILABLE AT THE UNION OFFICE.

Do I have Cancer? — is a question which many of us have asked ourselves on occasion because of some ache or pain, dyspeptic attack or unexplained weight loss. Most often the symptoms will gradually disappear and the worry about cancer pass from our minds. In some instances, however, these complaints actually do signify the presence of this disease and are often followed by grave consequences. During the past ten years the medical profession has conducted an extensive cancer information program with wide publicity. This program has been so successful that there is little doubt that the country is now "cancer conscious." Indeed, in numerous instances, the publicity has been too successful and individuals have suffered from cancerphobia. Because this excessive fear of cancer has been present, the question has been asked as to whether the medical profession has done too good a job of publicity and has, in reality, unnecessarily frightened a considerable group of the general public. The answer to this latter question is an emphatic "no." Proper information and knowledge about cancer is definitely beneficial despite the risk of an occasional patient with cancerphobia. An understanding of the broad aspects of the cancer problem will immediately make this clear.

Modern medicine does not know all the answers to the cancer problem, but it does know a great deal about cancer. In the usual case, cancer begins its growth in only one tiny area. The rate of its growth varies considerably, but it remains localized in this area for

a variable period also. This period of localized growth may be small or large in any specific case. After a while pieces of the growing cancer break off and are scattered elsewhere in the body. It is at once obvious that if the cancer can be found while it is still localized to one region and can be entirely cut out or destroyed by radiation, an absolute cure of the cancer will be obtained. On the other hand if the cancer has spread to other regions before treatment is begun, the curing of the local area of origin will not be adequate since the new cancer deposits will continue to grow and eventually kill the patient. The greater the number of new deposits present, the more difficult the cure. With a large number of cancer spreads (called metastases) the situation becomes hopeless.

The next logical question is "How Can We Have the Cancer Discovered Early Enough?" The obvious answer is by early careful examinations at regular intervals. When the cancer is small in size it usually causes no symptoms. Cancer specialists have a dictum that when symptoms due to a cancer are present that cancer can no longer be considered early. That is not to say that patients with symptoms due to cancer are not cured. Indeed, a very excellent percentage of patients coming to the doctor with symptoms due to cancer are cured. However, the chances of cure are even better if the cancer can be found at such an early stage that they have not as yet caused any symptoms. For these reasons, numerous cancer prevention clinics have been established.

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Shop Stewards Conference . . .

(Continued from page 1)

ion behind me, but I didn't know exactly how to go about assembling and presenting my case. I learned what to look for, how to put the facts together, how to read the contract — I learned how to win!"

Conference Aims

The general purpose for which the all-day conference is to be held is to present to the stewards a detailed report of the Union's program and to afford all stewards an opportunity to discuss that program fully.

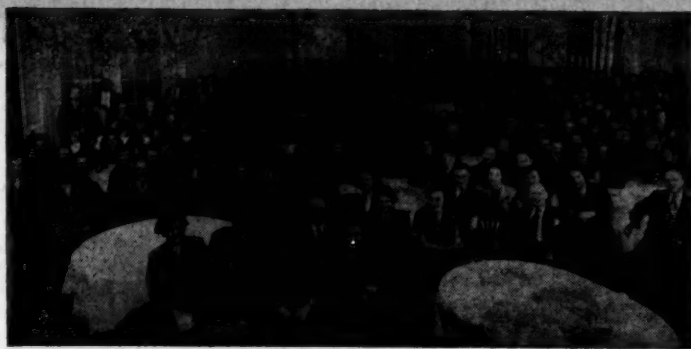
Among the specific items to appear on the agenda on September 26 are: The role of members of Local 1-S in assuring the success of new organizing drives, and particularly the role of the Shop Steward; and the duties of the Shop Steward towards maintaining a full level of Union militancy during the period of an extended contract.

In discussing the second point with members of the Union staff, President Kovenetsky said, "there are some members who believe that because our contract has been extended that there is nothing that they can or must do until it expires. Management would be very

happy if still more people thought that way. It is up to us to show the members the ways and means by which they can continue to fight for further improvement of working conditions. It is also up to us to show them how to squeeze the last drop of good out of the contract. We fought for every provision that has been written into the agreement and we want the entire membership to take advantage of each and every one of them."

Members Share Responsibility

"Every Union member stands to gain or lose by the actions of his Shop Steward," President Kovenetsky continued. "It is therefore up to the men and women in each department to discuss the coming conference with their Shop Stewards and to make certain that their department is going to be represented. If there are special departmental problems it would be to the advantage of the members to meet in advance of the conference so that the Steward and other representatives of the Union may learn the details. By this means we will be able to help others avoid the same difficulties and add to our total strength. The Union is everybody's business, we want no silent partners!"



Shop Stewards had their last all-day conference in February. Next one is scheduled for September 26 to discuss all phases of organization.

Swim-Gym Tics Ready Soon; Plan Parties Now—Buy Early

Tickets for the 1950 Local 1-S Swim-Gym Program will go on sale at the Union office on Monday, September 18th, Activities Director Charles Auletta announced recently.

The tickets will sell for the very low price of \$1 which entitles the owner to use the swimming pool and gymnasium facilities of Textile High School four nights a week for approximately eight months.

Gymnasium activities will include organized calisthenic groups, basketball, shuffleboard, volleyball and many other group sports.

While the swimming program was curtailed last season as a result of the water shortage it seems fairly certain at this time that the pool will remain open this year.

Department swim-gym parties made a big splash last year. In many cases a regular night was set aside and large groups took advantage of the excellent facilities

which have been made available through the cooperation of the Board of Education.

Union members are urged to "get into the swim" — get your groups together now — get your tickets early and take full advantage of this wonderful, low-cost union offer.

Textile High School is located on 18th Street between 8th and 9th Avenues. Members must provide their own swim suits, gym suits and towels.

Highlights . . .

(Continued from page 1)

The stranglehold the AFL had put around the necks of the workers at Ludwig Baumann made their work for Local 1-S very dangerous. Had the AFL prematurely learned of their efforts every one of them would have been fired without an instant's notice! As a result the organizing drive went "underground" until enough workers had signed 1-S cards to guarantee their security as an open opposition.

Into High Gear

Shortly after the campaign emerged into the light of day the NLRB was asked to set an election date. Both the AFL and Ludwig Baumann management did their best to block all 1-S efforts. Skillful sleuthing exposed a phony AFL contract and the threat of exposure compelled them to agree to an early vote.

Mass delegations of 1-S members from Herald Square, Parkchester and Jamaica rocked the AFL and management back on their heels. Thousands of pieces of literature flooded all four Ludwig Baumann stores for days before the election. The company tried to eject 1-S special organizers and members. Management and police intimidation failed to scare off the many who joined in

1-S BOWLERS PLAN LEAGUE SEPT. 6th

Local 1-S bowlers have been called to a meeting at the Union office set for 6:30 P.M. on Wednesday, September 6th.

All men and women interested in participating in a mixed-team 1-S tournament are urged to attend and sign up at this meeting so that the committee can reserve the large number of alleys which will be needed.

Committee Chairman Arthur Daum said, "if the response to this call is as good as we hope it will be we will be able to plan a full tourney schedule with lots of sport, lots of fun and lots of prizes."

Grievances . . .

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was another victory for the worker, the Steward and the Union.

Heat Rash

When the men and women of the Drug Receiving Department were told that they were being moved from the 17th Floor to the sub-basement they went down to take a look at their new quarters. They discovered that despite three fans temperatures ranged from 85 to 90 degrees.

Their first act was to request additional fans. The requisition was sent "through channels," but by moving day nothing had happened.

In the face of the unbearable heat the group (including people hired so recently that they have not yet joined the Union) left the job and refused to return until a definite date was promised by management.

The company's top executives raced for the sub-basement and called Floor Committee members Max Wald and Danny Maloney. They all conferred with Shop Steward John Mazzola and worked for a quick solution to the problem. The company promised action and under extreme pressure they really moved.

By 1 P.M., only two hours after the men had so sharply registered their protest, five additional fans had been obtained and installed. The men and women were happily back at work and management extended its thanks to the Floor Committee for its able handling of the problem.

bringing the story of 1-S to Ludwig Baumann workers.

The majority went to the polls on August 24th fully convinced that Local 1-S was the better Union but fear of reprisals guided their hands as they marked their ballots!

KNOW YOUR ADMINISTRATOR

Bill Roschak, Local 1-S Administrator for the Receiving Departments and parts of the Office Division, came to Macy's as a part



time worker in the Drug Receiving Section. He had hoped that by working part time he would be able to complete his high school education. A diploma was still beyond his reach when he had to start working as a full timer in order to help support his invalid father and ailing mother. With persistence born of real desire, Bill continued his schooling, now at night, and was graduated from the High School of Commerce in 1939.

With just a trace of nostalgia in his voice Bill says, "I had always wanted to go to college, but then both my parents died and my main problem was to support myself. I found a full day of work in Macy's about all I could take and my formal education ended."

Bill shook his head as he remembered that he "didn't know a thing about unions before coming to work in the store. Everything I learned, I got from management. I saw the way we workers were pushed around and underpaid. My liberal education had begun. The men all stuck together and we fought for a fair solution to our grievances. While our methods were crude they proved effective.

Bill went into the Army in May of 1942 and until his honorable discharge in 1946 he served as a combat engineer in Europe. He came back into his old department at \$18 a week more than he had been making when he left—thanks to the war-time gains won by Local 1-S.

Not long after he was back on the job Bill was up to his neck in Union work and in 1949 was elected a member of the Union's Executive Board and was later elected Chairman of the Floor

Committee. Bill recalls that the toughest and longest fight he led was for full respect for Shop Stewards and the Floor Committee from his immediate supervisors and all other executives.

"We were aggressive in that fight," Bill said. "We showed no fear and we spoke our minds. We solidified our own ranks by having regular meetings and by making complete reports of everything that was going on, so that everybody was fully informed. We won our fight and it made the handling of our problems much easier all around."

Thanks to the efforts of Bill Roschak and such 1-S stalwarts as Max Wald and Danny Maloney the Receiving Department stands as a shining example of what solid unity can win. The men and women who set the organizing pace in the earliest days of the union continue to distinguish themselves in the fight for better working conditions.

Bill's heavy file of grievances contains a majority with the simple notation "Won" written on the bottom. He pokes at the air with his pipe as he emphatically says, "Not one of those should be considered a 'personal victory'. They belong to the Stewards, the Floor Committee and the entire Receiving Department membership. We learned to stick together, and in my book that's the same as saying we learned how to win."

Because of his distinguished record of leadership to the men and women around him, Bill was asked to join the full-time staff of Local 1-S as an Administrator. For Bill the change simply means carrying on the fight with some new executives along with some of the old ones. But basically, says Bill, "it's all part of the same fight for respect, for higher wages, shorter hours and better working conditions. We've made lots of progress, but I guess the fight will never really be won. I'm staying with it and doing my darndest to see that we get all that's coming to us and maybe a little gravy besides!"

Cancer . . .

(Continued from page 3)

lished throughout the country. Their objectives may be considered four-fold:

1. To discover very early and curable cancer in patients without symptoms by careful examinations and special tests within reason. The examinations are usually performed by specialists in each field.

2. To assure patients who may be worried about their having cancer that they are indeed perfectly well and need not fear this disease when the careful examination reveals no evidence of cancer.

3. To discover cancer in those cases where patients have only minimal symptoms and think they are not sufficiently ill to warrant expensive diagnosis and therapy.

4. To discover other diseases which might require therapy during the course of this examination. These diseases would include diabetes, kidney disease, high blood pressure, heart disease, etc.

It has been the policy of these special clinics to give this complete examination by numerous specialists, and including special cancer tests, for a comparatively low, fixed fee in order to encourage the general public to be examined and to discover cancer early. Statistics from the various clinics have clearly shown how worthwhile these endeavors have been. Numerous cases of cancer throughout the body have been discovered before symptoms appeared and were completely cured. There is no doubt that many of these cases would have been found too late were it not for this cancer prevention program.

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